

The work experience problem

Work experience has not always been a positive experience, for employers or for participants. Unsure of what the expectations were, employers sometimes resorted to offering menial tasks, supervised by reluctant employees, to an uninitiated participant. This impacted on the company's productivity, and failed to give either a true representation of the industry, or a positive experience to the participant.

Experience for work and the retrenched worker

An inspirational work immersion experience takes on even greater significance

“We can't all do everything for our retrenched workers, but we can all do something.”

when you are a retrenched worker.

Experience for Work is designed to reconnect our retrenched workers to real life experiences in a new industry where your transferrable skills might be a valued match. Experience for Work offers the

chance to meet, learn from and interact with workers in companies helping to shape Geelong's future.

The Experience for Work solution

Based on the Work inspirations model, Experience for work takes work experience and turns it on its head! It provides career seekers with the opportunity to experience the world of work first hand in a meaningful and

inspiring way.

The objective of an experience for work program is to give the retrenched worker an inspiring experience that reengages them with the world of work and informs their new and transforming career pathway.

There are three consistent work inspirations components:

1. **“all about me”**. Professional career guidance officers at the Workforce Development Centre prepare you for your Experience for Work placement by helping you rediscover your talents, passions, and interests, and to prepare a personal skills inventory. This is then best matched with the right Experience for Work opportunity from the range of experiences available.
2. **“behind the scenes”**. During your employer designed placement, you will experience first hand the range of products and services your work inspiration industry offers. You will find out what your placement industry does, and why, how it operates and the various roles and opportunities that are available.
3. **“Careers Happen”**. by meeting and working with a different 21st century workplace you will have various conversation opportunities where you can find out about staff members career journeys, the kinds of

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Experience for Work -

the new way of doing work experience

experiences and training that have let them to their current positions, and their advice for you as you seek to reenter new workplaces in the future.

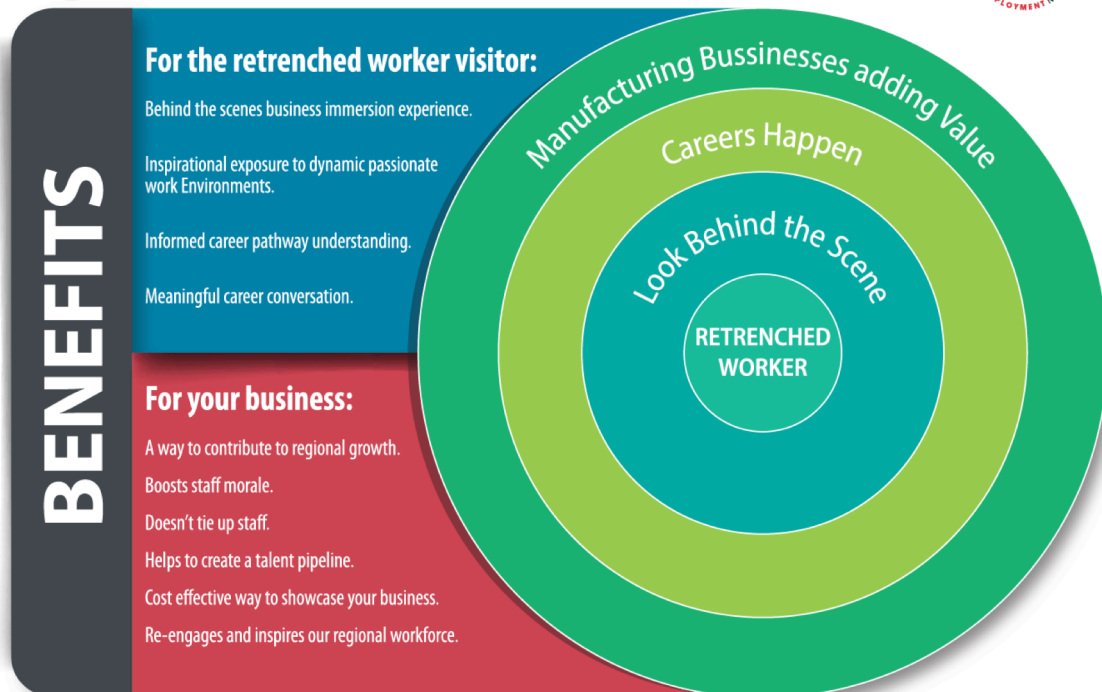
What do I need to do?

- register your interest on the Experience for Work site
- attend your WDC interview to help find out all about you, prepare a resume and make a formal application for one of the work inspirations opportunities on the experience for work site
- familiarize yourself with your industry of choice and get ready to ask people on the ground about their workplace : its future, the training their industry requires and prefers, and all the soft skills valued in their 21st century workplace.



Retrenched Workers

Workforce Development Services Systems Access Point



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Work
Inspiration

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